



KEELBOAT CAPTAIN SELECTION PROCESS

This document outlines the process to be followed when Vice Captains are being selected and promoted to the role of Captain.

REQUIREMENTS FOR NOMINATION

Candidates must meet the following requirements before being considered as suitable for promotion to the role of captain:

1. Be recommended by at least two Captains that have had significant sailing experience with the prospective Captain and there is a level of confidence within the Captain group for the nomination.
2. Have completed at least one week-long cruise with one of the recommending Captains.
3. Provision of a log confirming that the candidate has acted as Vice Captain in at least 20 SID sessions in the last 24 months.
4. Have no reported incidents in the last 12 months.
5. Should have the provide proof of the following qualifications:
 1. A valid First Aid certification, ideally one that covers the marine environment.
 2. At a minimum, a Day Skipper Practical Ticket (including Theory).
 3. A VHF certificate.

When proof of the above points have been provided to the Committee, and they have had the chance to review the nomination at the next Committee meeting, and are happy that the candidate meets the above requirements, the candidate will be put forward for assessment. If the candidate does not meet the requirements above, they will be advised of which they have not met, so that they can address these points and get renominated.

ASSESSMENT

An existing Captain will be identified by the Committee to assess the candidate. When identified, a sailing session will be organised to enable the assessment of skills and knowledge on the water. During this session, the following points will be covered:

Practical Knowledge

Covering the Organisation and Management of the boat, Man Overboard, Anchoring, and Coming Alongside.

Theoretical Knowledge

Covering Lights and Marks that one would encounter in Dublin Bay, and further afield, as well as the ability to explain the risks of, and appropriate actions to take when encountering Lee shores, Strong Winds, Fire Hazards, Seasickness, and other Emergency Situations.

SIGN OFF

The prospective candidate will not know the outcome of the assessment at the end of the session. Instead, the assessing Captain will submit a short summary of the assessment, covering how the candidate fared in the different aspects of the session to the Committee.

Those that both the assessing Captain and Committee consider to have been successful will be Signed off as a Captain, be notified of their successful assessment, and have their role updated on the website.

Vice Captains that are not deemed to be ready for advancement to the role of Captain, will be guided as to how they can address any areas of weakness identified during the assessment, and be encouraged to work on these and seek renomination after three months.