

## SID KEELBOAT VICE CAPTAIN SELECTION PROCESS

This document outlines the process to be followed when Crew are being selected and promoted to the role of Vice Captain, and if they wish, to that of Captain for the purpose of sailing and racing the Ruffian 23 (only).

This document has been drawn up to provide guidance and to outline the process to be followed when Crew are being selected as potential Vice Captains, for sailing on club keelboats.

## REQUIREMENTS FOR NOMINATIONS

All Candidates must meet the following requirements, before being considered suitable for the role of Vice Captain:

- 1. Must be recommended by at least two existing Captains, who have had sufficient sailing experience with the prospective Candidate and there is a level of confidence within the Captain group for the nomination.
- 2. Have completed at least one mini cruise, with one of the recommending Captains.
- 3. Be well versed in club safety culture and safety requirements.
- 4. Able to organise the hoisting and dropping of sails.
- 5. A good understanding of the points of sailing and ability to sail the boat under their own initiative.
- 6. Have a demonstrated basic understanding and familiarity with the requirements of keelboat handling and the rudiments of navigation.
- 7. Be able to organise and manage the crew in a MOB situation under engine.
- 8. Bring a keelboat alongside a hammerhead or equivalent long pontoon.
- 9. Provide proof of the following experience/qualifications:
  - A valid First Aid certification
  - Competent Crew Certificate (and 300 miles logged) or ideally, Day Skipper

Practical Ticket (and 150 miles logged).

When the Committee has received proof that the candidate meets the above requirements, and have had a chance to review the nomination at the next Committee meeting, they will make a judgement in relation to the candidates suitability. If successful, the candidate will be recommended for an assessment. In the event that the candidate isn't deemed to have

fulfilled the above requirements, they will be informed of the areas that have been found lacking to enable them to address the shortcomings and seek re-nomination.

## ASSESSMENT

An assessment under sail, by an existing experienced Captain - who cannot be one of the nominators - will be organised to assess the suitability of the candidate for the Vice Captain role. The assessment must include a successful (max. three attempts) MOB procedure under engine, as well as the candidate preparing the crew and vessel for coming alongside AV1, AV2, AV3 or AV4 pontoons in Dun Laoghaire Marina, bringing the vessel to a complete stop in a controlled manner and tying up. The assessing Captain will then report back how the assessment went, to the Committee for final decision. They will then inform the candidate about whether they were successful or have areas that need to be improved.

**Ruffian 23** – if a VC wishes to become a Captain of the Ruffian 23 for the purpose of daysails and racing within in the confines of Howth and Greystones only, then the following additional requirements must be met: familiarity with the outboard engine and it's use, an assessment of leaving and coming back to and picking up the mooring bouy.